

SCHEDULE XX-A (As per MSR 2016)

*Minimum essential requirements for hospital staff

No. of Beds in Hospital: 100 Beds

Sr. No	Post	Eligibility	Available	Deficiency
1	Medical Superintendent	1. The incumbent to the post of Medical Superintendent will be with qualification not less than that of Professor. OR 2. Principal or Dean may function as ex-officio Medical Superintendent. However, if there is an existing post of Medical Superintendent, it shall continue to exist.	Available	
2	Deputy Medical Superintendent	1. The qualification shall be BAMS and PG Degree in clinical subject or BAMS with 10 years of clinical experience. 2. Full time regular incumbent other than the teaching staff.	Available	
3	Consultants	Teachers of clinical departments including Swasthavritta and Yoga Department	Available	
4	Emergency Medical Officers	Two	Available	
5	Resident Medical Officers or Surgical or Medical Officer (RMO or RSO or MO)	Five (One of Kayachikitsa, Two of Prasuti Striroga, One of Shalya Tantra and One of Kaumarbhrittya)	Available	
6	Matron or Nursing Superintendent	One	Available	
7	Staff Nurses for In Patient Department	One for every ten beds.	Available	
8	Ward Boy or Ayah	One for every twenty beds.	Available	
9	Pharmacists	Two	Available	
10	Dresser	Two	Available	
11	Store Keeper	One	Available	
12	Office Staff (for registration, record maintenance, data entry etc.)	Two	Available	
13	Dark-Room Attendant	One	Available	
14	Medical Specialist	One part time or on contract	Available	
15	Surgical Specialist	One part time or on contract	Available	
16	Obstetrician and Gynecologist	One part time or on contract	Available	
17	Pathologist	One part time or on contract	Available	
18	Anaesthesiologist	One part time or on contract	Available	
19	Ophthalmologist	One part time or on contract	Available	
20	Pediatrician	One part time or on contract	Available	
21	Radiologist	One (Postgraduate in Allopathic Radiology on contract or Vikiran Vigyan of Ayurvedic discipline) from teaching department of Shalya	Available	
22	Dentist	One part time or on contract	Available	



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23	X-Ray Technician or Radiographer	One	Available	
24	Physiotherapist	One part time or on contract	Available	
Staff for Panchakarma Therapy Section for Out-Patient and In-Patient Department				
25	Panchakarma Specialists	Teachers of Panchakarma teaching department	Available	
26	House Officer or Clinical Registrar or Senior Resident (Ayurvedic)	One	Available	
27	Panchakarma Nurse	One (in addition to the nurses indicated at Sl.No. 7)	Available	
28	Panchakarma Assistant	Two male and Two female	Available	
29	Yoga teacher or expert	One (from Swasthavritta and Yoga Department)	Available	
Staff of Operation Theatre and Ksharsutra Therapy Section				
30	Shalya and Ksharsutra Therapy Specialists	Teachers of Shalya department	Available	
31	Operation Theatre Attendant	One	Available	
32	Nurse	One (in addition to the nurses indicated at Sl.No. 7)	Available	
Labour Room				
33	Prasuti evum Stri Roga Specialists	Teachers of Prasuti evam Striroga department	Available	
34	Midwife	One	Available	
Clinical Laboratory				
35	Laboratory Technicians	Two	Available	
36	Peon or Attendant	One	Available	
Teaching Pharmacy and Quality Testing Laboratory				
37	Pharmacy Manager or Superintendent	Teacher of Rasashastra evam Bhaishajya Kalpana	Available	
38	Peon or Attendant	One	Available	
39	Workers	Two (Need base more number)	Available	
40	Analytical Chemist (Part time)	One (Lab. technician provided under non-teaching staff in the Deptt.)	Available	
41	Pharmacognosist (Part time)	One (Lab. technician provided under non-teaching staff in the Deptt.)	Available	
	Total: i. For sixty bedded hospital ii. For hundred bedded hospital	Fifty-six excluding teachers of teaching departments as mentioned above Seventy excluding teachers of teaching departments as mentioned above	Available	
Note: - (1) For hospital with more than sixty beds, two incumbents each as Resident Medical Officers, Resident Surgical Officers, Assistant Matrons and Pharmacists shall be additionally required. (2) The hospital shall be equipped with adequate provision of security, civil and electrical, sanitation, dietary and canteen, laundry and waste incineration and disposal services. (3) Essential duty staff and services shall be available round the clock. (4) Services of the non-technical staff such as Peon, Attendant, Sweeper, Guards, Washer man, Gardener and Cook etc. may be obtained by outsourcing. (5) For conditional permission, minimum eighty percent. of above hospital staff shall be required.				

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